



## Children's & Family Pastor Job Description

### COMPETENCIES SUMMARY:

The Children's & Family Pastor will oversee and lead the Children's & Family Ministry at New Community Covenant Church. The Children's & Family Pastor requires competency in the following areas: (1) communicate clear vision that excites and motivates multiple stakeholders (children, volunteers, parents, staff, etc.); (2) cultivate a Gospel-centered culture upholding the centrality of relationships; (3) collaborate with teams to drive the mission and goals of the ministry; (4) manage ministry operations while ensuring alignment with the church at-large; and (5) disciple children, parents, and volunteers to know, love, and serve Christ.

### EXPERIENCE & VALUES:

- 2-3 years in a children's ministry directorship role
- Seminary training, preferably in Christian Education or related field
- Leadership & administrative gifts
- Enjoys developing relationships & teams; collaborative spirit
- Can train, equip, and empower leaders
- Can creatively teach the Gospel to children
- Desires partnerships with parents to raise up the next generations
- Seeks to see children integrated within the life of the larger church body
- Has communicative skill to speak to wide audiences
- Spiritual maturity to be discerned through interviews and references

### JOB RESPONSIBILITIES:

- Pastor children, families, volunteers, and all others within sphere of influence
- Cast vision for the ministry
- Lead all aspects of the children's Sunday worship experience
- Develop leaders (volunteers & children)
- Recruit, create, train, empower, and sustain teams of volunteers
- Create a vibrant family ministry that equips and engages parents
- In partnership with the Youth Pastor, develop discipleship pathways for children
- Oversee and maintain all administrative tasks related to children's ministry, including creating and/or updating policies, procedures, systems and structures, operating budget, ministry supplies, and ministry space needs.
- Communicate consistently with the pastoral staff and others in the church to ensure smooth operations
- Discern and implement curriculum that fits church context and culture
- Build partnerships in Chicagoland area for community engagement
- Contribute innovative ideas for ministry growth
- Collaborate with other staff on church-wide projects, events, etc.